



Workshop Objectives

OVERALL OBJECTIVE

To help you and your direct reports succeed by providing the people you manage with what they need to feel fulfilled and engaged in their jobs.

Learning Objectives for the Full-Day Workshop

- Describe the three underlying factors that make a job miserable, as presented in the Three Signs of a Miserable Job model
- Use the feedback from your 180-degree assessment to identify your strengths and weaknesses as a manager
- Identify strategies for overcoming the Three Signs
- Develop an action plan for improving as a manager by eliminating potential misery from your employees' jobs

Learning Objectives for the Half-Day Workshop

- Describe the three underlying factors that make a job miserable, as presented in the Three Signs of a Miserable Job model
- Use the results of the Manager's Self-Assessment to identify your susceptibility to the Three Signs
- Identify actions you can take to eliminate potential misery from your employees' jobs

