

劳动法实务模块

劳动用工合规是企业生存与发展的重要话题，企业需掌握复杂多变的政策法规，并在法与理间找到平衡，以有效解决层出不穷的劳动法实务问题。劳动法实务模块整合信息资源、引入专家智慧，打造了集 AI 问答、法律法规、典型案例、实务解读、专家问答、地域差异对比和实用文书模板等功能于一体的专业解决方案，助力企业合规用工。

产品价值



提供快速信息，及时提供劳动法政策及法律法规的变化，邮件+平台的双渠道服务，助力企业及时掌握价值动态



专家资源的深度整合，汇聚业内知名劳动法律师及团队对实务话题的法律解读和实操指引，多种维度提供专业有效的实务解决方案



注重地域差异，通过用户自由选择、一表生成对比表格的形式帮助用户快速精准地了解各地政策及数据差异



提供落体方案，法律法规、专家解读方案、专家问答、实用文书模板等内容之间互联互通，助力企业实现用工合规方案的终极落地



智能化解答高效精准，智能化的劳动法问题解答工具，节省用户查找资料和咨询专业人士的时间成本

核心内容

小威 AI+ | 劳动法

智能化的劳动法问题解答工具，支持自然语言提问，依托自主研发的大数据平台为您提供专业可溯源的实务问题解答

法律法规

收录全国各地发布的劳动法相关法律法规，智能互联、全面且及时

专业解读

以文章或专题的形式，汇集各知名律师事务所及劳动法律师团队对劳动法话题的解读，凝练智慧，提供方案

案例

收录全国范围内公开的劳动争议及劳动仲裁案例数据，智能查找、高效检索

案例评析

通过律师与法官对实际案例的点评，助力用户在实务场景中感知操作要领

实务指南

以教科书级别的语言提供实务指引，体系分明，内容详实，涵盖了劳动法实务的各个方面，提供了全面、系统的实务操作指南

智能工具

智能图表、智能决策、计算器等多样化智能工具，搭载全球先进技术，助力实务工作效率的提升。

文书模板

近千篇来自专业律师、覆盖各类使用场景所需的文书模板，兼具实务与专业特点，让方案与落地真正实现无缝对接

专家问答

提供问答搜索与在线提问两类功能，切实解决用户在实务中遇到的问题

“小威AI+ | 劳动法”上线

——以人工智能赋能劳动法实务工作

■ 产品简介

生成式人工智能的横空出世，为法律科技的下一步发展提供了无限可能。本着运用先进技术为用户赋能的理念，威科先行

将自主研发的人力资源数据库平台与人工智能技术进行了充分融合，推出了“小威AI+ | 劳动法”，旨在为劳动法实务从业者提供智能化的问题解决助手。



■ 产品特点与价值

一、支持自然语言提问

基于生成式AI的强大语义理解能力，“小威AI+ | 劳动法”对自然语言进行解析，在充分理解用户问题意图的基础上，提供精准且有针对性的答案。

二、依托自主研发的大数据平台

“小威 AI+ | 劳动法”搭建于威科自主研发的大数据平台，语料经过结构化的技术校验与筛选，通过在垂直领域的强化学习，有效避免了通用型 GPT 的“胡编乱造”。

三、具有丰富专业的语料来源

“小威 AI+ | 劳动法”的语料来源于威科先行人力资源信息库，内容经过专业人员的校验与审核，能有效确保答案的高质量生成。

四、提供内容的专业性溯源

在自动生成答案同时提供可溯源的内容来源，支持一键跳转，方便用户对答案来源进行专业性溯源，确保了信息来源的真实性。

Wolters Kluwer China Law & Reference | Labor Law

Labor issues are related to a company's survival and development. Every company has to understand enormous amount of labor policies and regulations that could be very different at different regions, and draw professional opinions to address labor practice issues that could emerge from time to time.



To resolve these problems, Wolters Kluwer China Law & Reference has launched a Labor Law Vertical Database, which integrates information resources and introduces expert wisdom and efficiency tools to build a practical and efficient database for labor compliance. The database offers one-stop solutions for users to get access to labor-related laws and regulations, judgment document, case analysis, lawyer explanations, expert Q&As, labor policy & regulation differences at different regions, as well as template documents.

Core information

Laws & regulations and cases

Include labor laws, regulations and labor dispute cases at different regions, and use swift and smart retrieval technology to provide fast access to related laws, regulations and court views.



Professional interpretations

The database gathers discussions and explanations of labor law issues from well-known law firms and legal teams in the form of articles and special columns, providing appropriate solutions to users.



Smart decisions

Based on smart technologies and professional resources, the database offers swift decisions about the procedures and outcome of labor-related problems, so that users can use targeted approaches to resolve practical problems.



Template documents

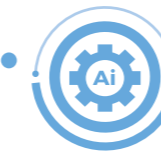
The database contains some 700 template documents that can be used in various scenarios, so that practical and professional plans can be implemented.



WK GPT | Labor Law

Wolters Kluwer has fully integrated its self-developed database platform with artificial intelligence technology, and launched "WK GPT | Labor Law", aiming to provide intelligent question-answering assistants for labor law practitioners.

- Support natural language questions
- Rely on self-developed big data platform
- High-quality and rich corpus sources
- Provide answers + professional traceability



Expert Q&As

Users can address their practical problems by searching Q&As or asking questions online.



Case analysis

Lawyers and judges make comments on classic cases to offer tips for users to handle similar cases.



Practice guidelines

The database offers labor law practice guidelines that are used across China.



Smart charts

The database offers some smart tools like summarizing and comparing regulations about female staff management in key cities, comparing and analyzing labor regulations in key provinces and cities, so that users can compare labor regulations and policies in 50 Chinese cities.



Customers Value



Provide express news

Grasp changes in labor laws and policies, and keep corporate customers updated about changes in labor compliance practices through email alert and platform information.



Introduce expert wisdom

Gather labor-related explanations and advice from well-known lawyers and legal teams, and provide professional and useful solutions through articles, practical guidelines and case analysis.



Pay attention to regional differences

Update labor regulations and policies in various regions and different regulations about female staff management, and help users get swift access to their labor policies and data differences through self-generated tables and charts.



Resolve practical problems

"Expert Q&As" enables companies to get timely, professional and down-to-earth answers to their practical problems.



Provide down-to-earth plans

Corporate users can get access to labor-related laws and regulations, expert explanations and template documents, so that they can draft down-to-earth labor compliance plans.



Realize smart decisions

Make smart, clear and swift decisions about labor issues, and provide a set of procedures to address targeted problems.

