## CONTENTS

Acknowledg	ments	xi
Part I	Getting Started	1
Chapter 1	Overview: Congratulations! It's Great to Be a Leader.	
-	You've Earned It. And Your New Job Is Going to Be	
	a Wild Ride	3
	Part I: Getting Started	3
	Part II: Build Your BRAVE Leadership from the Outside In	5
	Part III: Leading Small, Medium, and Large Teams	7
Chapter 2	Take Charge of Your New Team	11
	Moving into Your First Leadership Role from Outside	11
	Tool 2.1: Onboarding Risk Assessment	13
	Tool 2.2: BRATE Onboarding	16
	Getting Promoted to Your First Leadership Role from Within	26
	Summary: Take Charge of Your New Team	34
Chapter 3	The BPAVE Leadership Success Framework: Behaviors,	
	Relationships, Attitude, Values, Environment	35
	Behaviors: How You Get Things Done through Other People	35
	Relationships: The Heart of Leadership	36
	Attitude: Make Crucial Choices around Your Team's Strategy,	
	Posture, and Culture	36
	Values: Align Yourself and Your Team with the Organization's	
	Mission, Vision, and Values-More or Less	36
	Environment: Get Clear on Your Mission and Fields of Action	36
	Building up the BRAVE Leadership Framework from	
	the Outside In	37
Part II	Build Your BRAVE Leadership from the Outside In	39
Chapter 4	Environment: Get Clear on Your Mission and	
	Fields of Action	41

## CONTENTS

	Understand Context	42
	Tool 4.1: 5Cs Situation Analysis Guidelines	44
	Align around an Interpretation of the Situation Assessment	47
	Tool 4.2: SWOT	49
	Tool 4.3: Profit Pools	50
	Make Clear Choices around Where to Play and Where	
	Not to Play	50
	Tool 4.4: Where to Play Choices	56
	Summary: Where to Play	56
Chapter 5	Values: Align Yourself and Your Team with the	
1		
	Organization's Mission, Vision, and Values – More or Less The Secret of Happiness Link between Happiness and Purpose Mission Tool 5.1: Mission Vision Tool 5.2: Vision Values Tool 5.3: Values Coherence	59
	The Secret of Happiness	60
	Link between Happiness and Purpose	61
	Mission	61
	Tool 5.1: Mission	62
	Vision	63
	Tool 5.2: Vision	64
	Values	64
	Tool 5.3: Values	66
	Coherence	66
	Summary: What Matters	67
Chapter 6	Attitude: Make Crucial Choices around Your	
-	Team's Strategy, Posture, and Culture	69
	Strategy	69
	Tool 6.1: Strategic Planning	73
	Tool 6.2: Business Plan Elements	74
	Posture	75
	Tool 6.3: Posture Mapping	77
	Culture	77
	Tool 6.4: Culture Assessment	81
	Summary: How to Win	83
Chapter 7	Relationships: The Heart of Leadership	85
F	Communication Frameworks	85
	Tool 7.1: Communication Planning	93
	Tool 7.2: Writing Guidelines	98
	Tool 7.3: BRAVE Meeting Management	100
	Tool 7.4: Press Interview Management	104

	Contents	vii
	How to Hire Great People	105
	Tool 7.5: Recruitment Methods Analysis	111
	Tool 7.6: Recruiting Brief	112
	Tool 7.7: Job Requirement Checklist	113
	Tool 7.8: Candidate Sourcing	116
	Tool 7.9: Interview Guide	122
	Tool 7.10: Interview Debrief Form	123
	Tool 7.11: Reference Inquiry Authorization Form	124
	Tool 7.12: Reference Inquiry	125
	Bringing New Hires into the Team	127
	Tool 7.13: Offer Closing Process	128
	Tool 7.14: Announcement Cascade	129
	Tool 7.15: Accommodation Checklist	131
	Tool 7.15: Accommodation Checklist Tool 7.16: Assimilation Checklist	132
	Tool 7.17: Acceleration Checklist	133
	Managing People Who Are Doing Well—and Not So Well	136
	Tool 7.18: Career Planning	138
	Tool 7.19: Development Plan	139
	Tool 7.20: SMART Goals	141
	Tool 7.21: Team Charter	142
	Tool 7.22: People Management Tools	145
	Tool 7.23: Managing Behavior	146
	Tool 7.24: Performance Assessment	149
	Tool 7.25: Succession Planning	151
	Summary: How to Connect	153
Chapter 8	Behaviors: How You Get Things Done through	
	Other People	155
	Delegating, Innovating, and Negotiating	155
	Tool 8.1: Innovation Guidelines	159
	Tool 8.2: Negotiating	162
	Sales and Marketing	163
	Tool 8.3: Purchase Funnel	163
	Tool 8.4: Strategic Selling	165
	Tool 8.5: BRAVE Creative Brief	166
	Operating Processes	168
	Tool 8.6: Senior Management Trip Planning	169
	Tool 8.7: Milestone Management	173
	Tool 8.8: Quarterly Cadence	177

C	O	N	ΓE	N	٢S

	BRAVE Crisis Management	178
	Tool 8.9: Crisis Management 100-Hour Action Plan	183
	Summary: What Impact	186
Part III	Leading Small, Medium, and Large Teams	187
Chapter 9	With Teams of Less Than 10 People, Adopt a	
-	Start-Up Mind-Set	189
	Why the Way You Lead Today Is Going to Be	
	Inadequate Tomorrow	189
	Solve a Problem Shared by Many	191
	Assemble a Team of Like-Minded Individuals with	
	Diverse Strengths	192
	Diverse Strengths Lock in Values	194
	Summary: Start with Environment and Values 💟	199
Chapter 10	Lead Teams of 10 to 20 Like an Extended Family	201
	What Matters	201
	How to Win	201
	Managing the Evolution of Your Start-Up's Corporate Culture	201
	Why Culture Matters Today	202
	The Building Blocks of the Vocus Culture	202
	Sustaining and Building Culture	203
	Team Expansion	203
	People Management and Operating Practices	203
	Feedback	204
	Summary. Evolve Attitude	204
Chapter 11	If You're Leading More Than 30 People, Hierarchy	
	Is Your Friend	205
	Work on the Organization	205
	Enabling Practices	205
	Embedding Operational Practices	206
	Vision and Values	207
	Summary: Team Evolution	208
Notes		209
References		213
About the Au	uthors	215
Index		217

viii

## NOTE

The 48 tools printed in this book are also available in a customizable format at www.onboardingtools.com. (See the First-Time Leader page.) We will be regularly updating these tools and adding videos and additional material on that page to give you the benefit of our latest thinking.

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