

人力资源信息库		双语专业版	中文升级版	双语升级版
HR Reference Database		Bilingual Professional Edition	Chinese Upgrade Version	Bilingual Upgrade Version
Product Code		BHRPNCE	BHRPNCC	BHRPNCEC
Legislation (Chinese)	法规 (中文)	✓	✓	✓
Judicial Case (Chinese)	裁判文书 (中文)	✓	✓	✓
Case Analysis (Chinese)	案例评析 (中文)	✓	✓	✓
What's New (Chinese)	劳动法速递 (中文)	✓	✓	✓
Special Topics (Chinese)	专题 (中文)	✓	✓	✓
Articles (Chinese)	文章 (中文)	✓	✓	✓
Tools-Labor Contract & Analysis (Chinese)	工具-劳动合同模板及解析 (中文)	✓	✓	✓
Tools-Templates & Forms (Chinese)	工具-文书模板 (中文)	✓	✓	✓
Tools-Calculators (Chinese)	工具-计算器 (中文)	✓	✓	✓
Q&A (Chinese)	咨询问答 (中文)	✓	✓	✓
Legislation (English)	法规 (英文)	✓		✓
Case Analysis (English)	案例评析 (英文)	✓		✓
What's New (English)	劳动法速递 (英文)	✓		✓
Articles (English)	文章 (英文)	✓		✓
Tools-Labor Contract, Templates (English)	劳动合同模板及解析, 文书模板 (英文)	✓		✓
Tools-Labor Contract & Analysis (English)	工具-劳动合同模板及解析 (英文)	✓		✓
Tools-Templates & Forms (English)	工具-文书模板 (英文)	✓		✓
实务指南 Add On-Practical Law Guide				
WK Class (Chinese)	小威课堂 (中文版)		✓	✓
China Labour & Social Security Law -- Essential Facts (Bilingual)	中国劳动暨社会保障法 - 重要问题释疑 (中英文版)		✓	✓
Essential HR Solutions-Letters, Forms & Policies (Bilingual)	中国人力资源必备模板-实用信件、表格和规章制度 (中英文)		✓	✓
Employment law for Enterprise: Q&A 100 (Chinese)	企业劳动用工法律问题之百问百答 (中文版)		✓	✓
Employment law for Enterprise: Q&A 100 (English)	企业劳动用工法律问题之百问百答 (英文版)			✓
Shanghai Employment and Labour Law Guide (Chinese)	上海劳动法实务指南 (中文版)		✓	✓
Shanghai Employment and Labour Law Guide (English)	上海劳动法实务指南 (英文版)			✓
Beijing Employment & Labour Law Guide (Chinese)	北京劳动法实务指南 (中文版)		✓	✓
Beijing Employment & Labour Law Guide (English)	北京劳动法实务指南 (英文版)			✓
Shenzhen Employment & Labour Law Guide (Chinese)	深圳劳动法实务指南 (中文版)		✓	✓
Guangdong Employment & Labour Law Guide (Chinese)	广东劳动法实务指南 (中文版)		✓	✓
Jiangsu Employment & Labour Law Guide (Chinese)	江苏劳动法实务指南 (中文版)		✓	✓
Social Security Compliance: Q&A 100 (Chinese)	社保合规实务问题之百问百答 (中文版)		✓	✓
Tax Planning for Expatriates in China (English)	外籍人士纳税筹划 (英文版)			✓
Hong Kong Employment Law Guide (English)	香港劳动法指南 (英文版)			✓
Practical Guide-Termination in Probation Period (Chinese)	试用期解除全方位技巧指南 (中文版)		✓	✓
Operation Guide for Employee Downsizing (Chinese)	企业裁员操作指南 (中文版)		✓	✓
Operation Guide for Dissolution of Labor Contract due to Serious Breach of Discipline(Chinese)	严重违纪解除劳动合同 (中文版)		✓	✓
Add-on Smart Chart - Foreigners' IIT (Chinese)	Add-On 智能图表-外籍人士纳税义务判定工具 (中文版)		✓	✓
Add-on Smart Chart - Labor Law Analysis for Important cities in China (Chinese)	Add-On 智能图表-中国重点城市劳动法对比与分析 (中文版)		✓	✓
Add-on Smart Chart - Female Employee Management for Important Cities in China(Chinese)	Add-On 智能图表-中国重点城市女员工管理相关规定汇总及对比 (中文版)		✓	✓
Add-on Smart Chart - Minimum Salary for 50 Cities (Chinese)	Add-On 智能图表-中国50个主要城市最低工资和社平工资数据参考 (中文版)		✓	✓
Add-on Smart Chart - Housing Fund for 50 Cities (Chinese)	Add-On 智能图表-中国50个主要城市住房公积金相关数据参考 (中文版)		✓	✓
Add-on Smart Chart - Industrial Injury for 50 Cities (Chinese)	Add-On 智能图表-中国50个主要城市工伤保险待遇相关数据参考 (中文版)		✓	✓
Add-on Smart Chart - Social Insurance for 50 Cities (Chinese)	Add-On 智能图表-中国50个主要城市社保缴费比例及缴费基数汇总 (中文版)		✓	✓

China HR Reference


<https://hr.wkinfo.com.cn/>

China HR Reference is a comprehensive knowledge platform that is designed for HR and Labour Law professionals. According to the theme, it provides resources in Recruitment, Employment Contracts, Labour Unions, Collective Labour Contracts, Internal Management, Compensation and Benefits, Social Security Provident Fund, Working Hours, Labour Protection, Labour Disputes, Employment of Foreigners in China, and other sections.



The screenshot shows the website's navigation menu and content areas. Callouts point to the following features:

- WOLTERS KLUWER CLASSROOM**: Points to the '小威课堂' (Wolters Kluwer Classroom) menu item.
- CASES**: Points to the '案例' (Cases) menu item.
- PROFESSIONAL COMMENTARIES**: Points to the '专业解读' (Professional Interpretation) menu item.
- PRACTICAL TOOLS**: Points to the '实用工具' (Practical Tools) menu item.
- LEGISLATIONS**: Points to the '法规' (Legislation) menu item.
- LABOUR LAW EXPRESS**: Points to the '劳动法速递' (Labour Law Express) menu item.
- PRACTICAL GUIDES**: Points to the '实务指南' (Practical Guides) menu item.
- Q & A**: Points to the '专家问答' (Expert Q&A) menu item.

The main content area features a large banner for '企业裁员行动实务指南' (Enterprise Layoff Action Practical Guide) and a list of '劳动法速递' (Labour Law Express) news items, including updates from the National Health Service Commission and various provincial governments.

Wolters Kluwer Classroom

Provides the online and offline content of Labor Law practical training organized by Wolters Kluwer, and delivers rich and practical thematic content through detailed class notes and wonderful on-the-spot Q&A.

Legislations

Essential for daily use by HR professionals, containing over 230,000 laws and regulations issued centrally and locally. Divided into different subjects and their subdivisions.

Cases

Judgment Documents - Contain over 6,000,000 typical judgment documents on labour disputes officially issued since 1949 and provides hyper-links to relevant laws and regulations.

Case Analysis - Authoritative analysis of significant cases (more than 3,000) provided leading experts with highlighted key facts and practical suggestions.

Labour Law Express

Provides Chinese and English labor law news services, covering the newly enacted labor regulations and case headnote on the day.

Practical Guides

Edited by authoritative experts from top law firms and in human resources, it offers detailed comments on laws and regulations, precise analysis of key points and abundant suggestions on practical operation regarding main aspects of Labour Law, such as Recruitment, Labour Contract, Compensation & Benefits, Social Insurance, Working Hours, Vacation System, Labour Protection, Labour Union, Collective Negotiation, Settlement of Labour Disputes, and Expatriates' Employment in China. Its contents are as follows:

Name of Practical Guides	Author
China Labour & Social Security Law: Essential Facts Explained (Chinese Version)	CCH Editors, JunHe LLP
China Labour & Social Security Law: Essential Facts Explained (English Version)	CCH Editors, JunHe LLP
Shanghai Employment & Labour Law Guide (Chinese Version)	King & Wood Mallesons
Shanghai Employment & Labour Law Guide (English Version)	King & Wood Mallesons
Beijing Employment & Labour Law Guide (Chinese Version)	King & Wood Mallesons
Beijing Employment & Labour Law Guide (English Version)	King & Wood Mallesons
Shenzhen Employment & Labour Law Guide (Chinese Version)	King & Wood Mallesons
Guangdong Employment & Labour Law Guide (Chinese Version)	King & Wood Mallesons
Jiangsu Employment & Labour Law Guide (Chinese Version)	King & Wood Mallesons
Essential Templates in Human Resources in China—Practical Letters, Tables and Regulation Samples (Bilingual version)	CCH Editors
A Guide to Techniques in Terminating Probation Periods	Uniontop Law Firm
A Guide to Operation of Enterprise Layoff	Uniontop Law Firm
An Operation Guide to Labor Contract Termination in Case of Severe Violation of Discipline	Uniontop Law Firm
Tax Planning for Expatriates in China (English Version)	Deloitte
Hong Kong Employment (English Version)	DLA Piper Pattie Walsh, Head of DLA Piper's regional Asia Pacific employment practice

Professional Commentaries

Special Focus - In-depth analysis of hot topics related to Labour Law, integrated laws and regulations, cases and professional interpretation. It helps with conducting in-depth research on a certain subject.

Professional Articles - Interpretation and discussion of the latest legislative changes of Labour Law related issues by subject matter experts from different angles and a practical perspective.



Practical Tools

Templates and Analyses of Labour Contract - Provide normative model labor contracts for reference, and add contract-related content annotations and lawyers' hints to every contract clause to avoid potential risks in Labour Contracts.

Documents and Templates - Collect more than 700 practical letters, tables, policy samples and agreements in HR work, and offer elaborately designed documents and templates which can be directly printed and used.

Smart Charts - Compare more than 100 topics in Labour Law which include contribution rate of social insurance, minimum wage standards, benefits for work-related injury and allowances for work in high temperatures in 50 key cities such as Beijing, Shanghai, Guangzhou, Shenzhen, and Suzhou:

- Comparison and analysis of Labour Law in key cities in China.
- Summary and comparison of relevant provisions on the management of female workers in key cities.
- Summary of contribution rate and base of social insurance in 50 major cities.
- Data reference for minimum wages and social average wages in 50 major cities in China.
- Data reference for housing accumulation fund in 50 major cities in China.
- Relevant data reference of benefits for a work-related injury in 50 major cities in China.

威科先行·人力资源信息库

威科先行·人力资源信息库是专为企业 HR 及劳动法专业人士打造的专业综合信息平台。该平台集资讯、解读、工具及在线问答于一体，从人力资源合规的实务需求入手，分设新法速递、裁判文书、案例评析、实务指南、实用工具、文书模板、专家问答等栏目，全方位满足您的工作需要。



产品价值



汇集专家观点, 高效专业

由劳动法实务领域的权威专家针对各地劳动法新政、热点案例、疑难问题等进行系列深度解读，帮助您以专家视角分析实务问题的解决路径。



智能技术支持, 便捷实用

内含多款智能图表，可提供 50 个城市社保、公积金、最低工资、社平工资、工伤保险待遇等信息，让您自由查找、对比相关数据与政策，各地差异一目了然。



聚焦干货内容, 资讯速递

打通法律法规、实务案例、专家解读、文书模板，提供“由点到面”的使用路径，快速帮您解决实务问题，更有每日热点资讯发送到邮箱，推进工作有效开展。

核心内容



法规与案例

收录全国各地劳动法法律法规、裁判文书，通过科学分类和精心编排，让您可以快速定位目标规定与司法观点，获得相关问题的解决依据。



专业解读

案例评析：由专业律师、法官对实务裁判案例进行详细点评，为企业提供方向指引。

专题：提供“医疗期管理”“三期女职工管理”“加班管理实务操作全指引”等各类话题的立体化解读，帮助您打造更适合企业发展的人力资源管理实务参考手册。

文章：汇集多家律所专业律师对实务话题的深度解读，助力实务工作。



实务指南

提供各地实务指南，为您提供针对性的参考。

- 《北京劳动法实务指南》
- 《上海劳动法实务指南》
- 《江苏劳动法实务指南》
- 《广东劳动法实务指南》
- 《深圳劳动法实务指南》



智能图表

依托智能技术，贴合实务需求，7大智能图表让实务工作更高效，更便捷。

- 中国重点省份 / 城市劳动法对比与分析
- 中国 50 个主要城市工伤保险待遇相关数据参考
- 中国 50 个主要城市最低工资和社平工资数据参考
- 中国 50 个主要城市社保缴纳比例及缴费基数汇总
- 中国 50 个主要城市住房公积金相关数据参考
- 重点城市女员工管理相关规定汇总及对比
- 新个税外籍在华纳税义务判定工具



专家问答

您可以在线对工作中遇到的实务问题进行提问，通过该栏目获得及时的专家答复。同时，针对个案的特殊场景，丰富的问答资源会提供配套具体解决方案。



小威课堂

您可以参加定期举办的线上、线下研讨会，与名家讲师交流，提升对实务问题的系统认知和处理能力。课后会还有详细整理的文字版课堂笔记，做为日后实务工作的参考，助您提升实务问题的解决速度和质量。



文书模板

邀请劳动法律师撰写各类场景下所需的实用文书模板，以丰富资源助力问题解决方案的最终落地。



计算器

为满足您的实务需求，整合工作资源，提升效率，特别提供 4 个常用计算器：

- 新个税工资、薪金计算器
- 法定带薪年假计算器
- 经济补偿金计算器
- 患病或非因工负伤医疗期计算器

