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across Brazil, emphasizing the integration of technology in the legal field. Caroline's influence extends to curating and spearheading events like the Legal Innovation Experience, drawing around 500 attendees for profound discussions on the future of law. Her mentoring experience includes guiding start-ups in the Founder Institute program, Porto Alegre chapter. With a legal background and a passion for tech-driven legal solutions, Caroline stands at the forefront of reshaping the legal landscape.

Stephanie Goutos is a practice innovation attorney at Gunderson Dettmer, where she leads the strategic innovation and knowledge management initiatives for the firm's employment and labor practice. Her accolades include successfully defending multi-state class actions and leading the implementation of legal technology solutions that have revolutionized firm-wide processes. With her background in class action defense, litigation, and employment counseling, Stephanie bridges her traditional legal expertise with an unyielding passion for forward-thinking innovation strategies. In doing so, she offers a uniquely holistic approach to problem-solving, providing exceptional value to stakeholders. Stephanie is passionate about driving transformative change and achieving tangible outcomes, with a strong focus on fostering innovation across organizations. Her passion extends to enhancing access to justice and promoting inclusivity within the legal sector. She is dedicated to mentoring women and encouraging their active involvement in legal technology, aiming to create a more diverse and equitable industry.

Robert Hanna, founder and managing director of KC Partners, is a leading figure in global legal talent solutions and content creation. He's renowned for guiding legal professionals in achieving their career aspirations across various international regions. As a prominent legal recruiter, Rob is recognized as a LinkedIn Top Voice and is influential in shaping digital recruitment strategies. Robert hosts the critically acclaimed "Legally Speaking" podcast, powered by legal tech pioneer Clio, ranking in the top one percent of global podcasts and integrating innovative Web3 technologies. Rob's entrepreneurial expertise extends beyond podcasting – he advises recruitment and LegalTech start-ups and contributes to bestselling legal texts. Additionally, he is a sought-after speaker. A passionate advocate for mental health, diversity, and inclusion, Rob actively collaborates with high-profile legal organizations such as The Law Society of England and Wales and the Society of Asian Lawyers, as well as non-profits like NRG Lawyers. He supports initia-

tives that bridge the metaverse and the mainstream. Proudly continuing his grandfather's legacy in law, Rob combines professional excellence with a commitment to building a kinder, more collaborative community.

Viveca Hess helps time-starved lawyers and law firms to build and strategically position what makes them unique into their online presence to connect with qualified clients and high-quality referral networks. She is the founder of HessConnect, which specializes in strategic online content marketing and management, connecting people online to create business offline by creating, sharing, and humanizing business stories for meaningful results.

Suzi Hixon, a distinguished trademark attorney, brings over two decades of intellectual property expertise to the legal field. Her career, marked by managing trademark portfolios for both Fortune 100 corporations and dynamic start-ups, showcases her versatility and depth of knowledge. Suzi's passion extends beyond traditional practice – she is a celebrated educator in legal complexities, making her a sought-after figure in various media outlets like Legally Speaking, Lawyer Stories, LawHer, and several notable podcasts including AM/PM Podcast, Private Label University, Jungle Scout, and Web Retailer. Her exceptional ability to simplify intricate legal matters has earned her widespread acclaim from clients and peers. Suzi's entrepreneurial drive is a testament to her innovative spirit, constantly seeking new methodologies to tackle complex legal challenges. Her commitment to excellence and relentless work ethic are not just the hallmarks of her professional journey, but also an inspiration to those in the legal community.

Amr Jayousi advises banks and commercial lenders on a broad range of debtfinancing corporate transactions. He handles a wide range of financing models and structures, including secured and unsecured lending, syndicated and bilateral loans, and bridge and mezzanine financings, and is experienced in debt transactions in various contexts including acquisition finance, project finance, and cross-border and highly leveraged lending transactions.

Laura Jeffords Greenberg is an in-house legal executive who has carved a niche advising disruptive companies and scaling international legal teams with innovative technologies. With over 14 years' experience, she's been at the forefront of emerging technologies and legal change, guiding teams at a variety of companies from start-ups to globally recognized brands such as Red

Bull and Unity Technologies in the tech, media, and sports industries. She believes in leveraging generative AI to shape the future of legal services, making her a key player in legal tech innovation. Laura is a seasoned keynote speaker and author of the "Chatting Contracts with GPT" column for Contract Nerds. Her expertise in transforming complex legal challenges into streamlined solutions has established her as a leader in driving technological advancement in the legal sector. Laura is a California-licensed attorney who has honed her expertise in Los Angeles, New York, and Salzburg, and currently resides with her family in Copenhagen. With an eye on the horizon, she continues innovating at the intersection of law and cutting-edge technology.

Jeffery A. Kruse is the founder of Key Legal Operations Consulting LLC (KLOC). Jeff helps legal teams operate more efficiently through change management, process improvements, automation, and technology solutions to allow them to do what they do best. Prior to founding KLOC, Jeff was a partner at two respected law firms in Kansas City and spent nearly ten years in various in-house counsel roles at Boston Scientific Corporation. While at Boston Scientific, Jeff was a chief litigation officer and supervised 13 legal professionals responsible for legal operations continuous improvement projects, managing litigation, and handling e-discovery.

Monika Kwiatkowska (PhD, CIPP/E) is a senior commercial counsel at Zscaler, Inc, based in London. She holds a PhD in Law from University of Nice Sophia Antipolis in France and is currently undergoing solicitor qualification in the UK. Monika has experience working across multiple jurisdictions, with primary focus on privacy, new technologies, and intellectual property. As part of several in-house legal teams, she has gained expertise in advising on legal aspects of various types of commercial transactions. She has a record of successful negotiation of commercial contracts ranging from software/SaaS licensing to data protection, professional services, and distribution agreements. Originally from Warsaw, Monika lived for several years in southern France before moving to the UK almost a decade ago.

Colin S. Levy is an accomplished author and editor in the legal technology space. At Malbek, a leading CLM company, Colin serves as director of legal and evangelist, playing a lead role developing legal tech. He contributed to the first-ever guide to effective legal document drafting using Word. Colin is known for conversations with legal industry leaders that he shares online to

educate on legal tech trends. He actively contributes his writing and speaking to the legal tech field, co-authoring articles, writing for publications, and participating in podcasts. Colin's guidance and expertise is frequently sought, given his hands-on experience and passion for innovation. Colin aims to engage and motivate professionals shaping the future of legal tech through his writing, speaking, and advisory work.

Paul Levy is a senior consultant at Jameson Legal Tech and has been in the legal space since 2008, when he joined Practical Law Company, subsequently acquired by Thomson Reuters. He has been working with innovation teams at Magic Circle, Silver Circle, and Top 200 UK law firms as well as AM Law 100 firms and other top international firms for over 16 years and has gained an understanding of the various challenges law firms have and how technology can help improve client experiences. Paul is now helping innovation teams at law firms and in-house teams to find the right people to help drive their legal tech transformation and innovation strategies.

John Lindsey is a tech entrepreneur and the president of InCite LegalTech, a software solutions and consulting firm dedicated to assisting law firms with digital transformation. With a wealth of experience in starting and leading companies, John has a track record of innovation and growth within the technology and legal sectors. Under his leadership, InCite LegalTech has become a driving force in modernizing legal practices, leveraging cutting-edge technology to enhance efficiency and client service. John's vision for InCite LegalTech is not just about implementing software solutions – it is about fostering a culture of continuous improvement and strategic foresight. His approach has cemented InCite LegalTech's reputation as a pioneer in the legal tech space, with a focus on sustainable, long-term digital strategies that deliver results.

Wilzette Louis is director of Client Solutions at Redgrave Data. She holds a BS from the New York Institute of Technology. She is a Certified E-Discovery Specialist (CEDS) with expertise in Relativity, where she is certified as an administrator, management specialist, and analytics specialist. Additionally, Wilzette is a Brainspace certified analyst, administrator, and specialist. Her proficiency extends to Reveal AI. She specialized in e-discovery project management and consulting for over 20 years. Wilzette has led teams on complex matters across diverse industries. Leveraging her deep expertise in analytical and review tools,

she advises client teams on optimizing efficiency within strict budget and timeline constraints. She designed and implemented workflows to streamline e-discovery reviews, TAR, case management, and procedures. Wilzette actively participates in quality assurance, guiding developers to align solutions with client needs. She has successfully created seamless system integrations and dataflows supporting overall business objectives.

Navin Mahavijiyan is the "dark lord of contracts" and head of legal operations at Modernizing Medicine, a former attorney with a passion for technology and a penchant for all things geeky. Bearing a depth of knowledge in commercial contracts, drafting, negotiation and management, he has spent the last two decades dealing with contracts across the globe. Navin has led legal services teams and legal technology implementation teams. He has also personally implemented over 50 legal operations technology projects. Additionally, Navin's experience spans working in-house, with legal technology vendors, alternative legal service providers, and as a consultant, giving him a robust and holistic view of legal operations.

Owen McGrann is the resident troublemaker at McGrannLAW LLC and Seed Counsel. Owen has dedicated a significant amount of effort to move the profession past the *Jarndyce v. Jarndyce* model of practice and spends his time plotting with clients and devising ways to make his law firm feel nothing like a law firm – for both his and his clients' benefit.

Gary Miles has been practicing law for more than four decades, primarily in litigation and, more recently, in family law. He was the managing member of Huesman, Jones, and Miles in Maryland for over three decades and is now of counsel to the firm. He has been a trial lawyer, managing partner, author, leader, and entrepreneur. He loves helping folks solve their problems. He is passionate about showing people how to free themselves from the prisons that entrap them. He has seen the pressures we face in the legal profession. He is dedicated to helping his clients achieve fulfilment in their practice. He provides practical tools to help his clients overcome obstacles, freeing them to enjoy the success and freedom they crave. Gary has a popular and highly rated podcast, The Free Lawyer, dedicated to helping lawyers, entrepreneurs, and professionals become the successful person they always wanted to be and achieve the success of their dreams, with two episodes every week. He loves supporting lawyers and lifting the legal profession.

Tanisha Minev is a commercial lawyer based in Amsterdam, currently serving as legal counsel for Yoco, a South African Fintech scale-up. She holds a Bachelor of Laws (LLB) degree from South Africa. With eight years of experience in globally recognized institutions, she specializes in corporate law, commercial contract negotiation, and legal operations. Tanisha is dedicated to process improvement, implementing lean principles, and leveraging technology for efficient legal management. She has helped legal teams scale sustainably, by mapping standardized process flows and implementing automated solutions, with a view to increasing productivity to support cross-collaboration and reduce waste, so that in-house legal teams can better spend their time on their strategic goals in supporting their stakeholders.

Niti Nadarajah is a multi-award-winning coach, freelance general counsel, DEI consultant, facilitator, and speaker, who advocates for a range of issues including gender and racial equity. Through her business, Coaching by Niti, she empowers women who are feeling stuck in their careers to get unstuck by connecting them to their inner compass. With over 20 years of experience as a corporate lawyer, having worked both in-house as the head of a legal department and for major law firms in Melbourne, Sydney, and London, she also helps the legal profession create real sustainable change where DEI is concerned. Alongside her many roles as coach, consultant, mentor, and angel investor, Niti also volunteers her time with The Pink Elephants Support Network. She was recognized as a LinkedIn Top Voice (Gender Equity) in 2022 and was recently awarded Social Changemaker of the Year – Gender (Bronze) at the Stevie Awards 2023, among other accolades.

Cathy Nestrick is the vice president of women's leadership and DEI at the American Bankers Association, where she provides guidance, thought leadership, and resources for the banking and financial services industry. Cathy came to ABA after she transitioned from a legal career, first as a law partner in a Midwest firm where she represented banks and other businesses, and later as the vice president and general counsel of a global manufacturing company where she also founded the first office of diversity and inclusion. She received a bachelor's degree in economics from Hanover College, a law degree from Indiana University, and an Executive Certificate in Diversity, Equity, and Inclusion from Georgetown University. Cathy co-founded the Parity Podcast focused on the equitable advancement of women. She is a frequent speaker and workshop facilitator on women's leadership, allyship, and inclusive workplace cultures.

Flo Nicolas is the founder and chief data and innovation strategist at Get Tech Smart, where she assists organizations in utilizing data analytics for project assessment to ensure project outcomes. Flo passionately advocates for diversity, equity, and inclusion (DEI) initiatives. Notably, she co-hosted ContractsCon Miami, a globally recognized contracts drafting and negotiating training conference, and collaborates with the legal community in New Hampshire for the 1L Diversity Internship Program. Beyond her tech and DEI prowess, Flo's expertise is acknowledged globally. As an alumna of the LinkedIn Accelerator Program: Technology and Innovation, she created innovative tech content spotlighting diverse women in technology and legal tech worldwide. Flo's impactful work has garnered recognition, including the NH Business Review Outstanding Women in Business 2023 award, the NH Tech Alliance Tech Professional of the Year 2023 title, and being honored as an Honoree of the American Bar Association Women of Legal Tech 2023. Adding to her list of accolades, she was named to the 2024 New Hampshire 200 list, a unique group of leaders who have left a lasting impact on the state's economy and business climate. Her dedication extends to philanthropy, mentoring underrepresented tech and legal professionals, and hosting DEI Networking events in New Hampshire, showcasing her commitment to positive change.

Natalie Pierce is a Gunderson Dettmer partner and chair of the employment and labor group. She focuses on the needs of emerging companies, venture capital, and growth equity firms. She also focuses on the future of work, including counseling companies on incorporation of generative artificial intelligence and other technologies. Natalie hosts Gunderson's FutureWork Playbook podcast and was selected as a Fast Case 50 Award Winner, one of *Daily Journal*'s "Top Artificial Intelligence Lawyers" and "Top Labor and Employment Lawyers," *Chambers USA*'s "Minority Lawyer of the Year," *American Lawyer*'s "Best Mentor," *San Francisco Business Times*' "Bay Area's Most Influential Women," and was a member of the Governing Council of the ABA's Center for Innovation. Natalie earned her BA at UC Berkeley with Honors and law degree from Columbia University School of Law, where she was a Harlan Fiske Stone Scholar and recipient of the Emil Schlesinger Labor Law Prize at graduation.

Adam Poeppelmeier is director of e-discovery at Redgrave Data. Adam draws from 20 years of experience managing client portfolios, large complex e-

discovery projects, and providing focused business intelligence concerning alternative fee matters and the analysis of historical matters for future litigation projections. At Redgrave Data, Adam provides oversight and consulting on e-discovery services, discovery playbook design, the defensible use of TAR and other advanced technology in complex regulatory requests, investigations, and litigation, as well as advises clients on how to effectively harness AI models, enabling them to identify the most suitable use-cases. Leveraging his acumen in business intelligence, he empowers clients to leverage data for identifying and monitoring key metrics that yield valuable insights into their legal matters and technological initiatives. By doing so, Adam drives tangible cost savings and efficiency gains for his clients.

Brewster Rawls is the founder of Rawls Law Group in Richmond, Virginia. After graduating from Wake Forest University, Brewster served as an artillery officer in the US army. He went to law school at the University of Richmond, graduating in 1984. His entire legal career has been as a trial lawyer, including trying well over 100 medical malpractice jury trials in Virginia. Since 1999, Brewster has also handled close to a thousand Federal Tort Claims Act cases nationwide relating to government healthcare providers. Brewster has been recognized by Best Lawyers, Super Lawyers, and other groups. He has multiple publications and is frequently invited to speak at conferences and CLE events. Brewster is especially well-known for his daily posts on LinkedIn addressing the practice of law and life in general.

Chitra Sahay is an in-house lawyer deeply entrenched within Mumbai's dynamic media and entertainment sector. With a profound understanding of the intricate nuances of intellectual property, she advocates for its strategic consolidation to seamlessly align with corporate objectives while fostering distinctive market identities. From esteemed multinational corporations to promising start-ups, she prioritizes tailored IP processes that safeguard creative endeavors, mitigate risks, and fortify strategic positions. Through collaborative dialogue and meticulous attention to detail, Chitra empowers legal operations leaders to uphold the integrity of IP assets, ensuring sustained protection and competitive advantage.

Dr Maryam Salehijam is a client account executive at Axiom Law with over 13 years' experience in the legal field. Specializing in connecting top legal talent with diverse teams, she holds a PhD in International Business Law,

focusing on dispute resolution and legal research. Maryam's expertise builds lasting client–candidate relationships, drawing from her academic career with 13 publications and a Routledge-published book on mediation and commercial contract law. Beyond academia, she mentors start-ups, emphasizing innovation, policy, and education.

Jenna Sanz-Agero is a broad-based business advisor and legal and operations strategist, helping companies scale by doing more with less. Jenna holds degrees in law and finance and has practiced law for over 25 years, specializing in the entertainment, media, and technology space. Jenna is of counsel to boutique entertainment law firm, Business Affairs, Inc., and currently serves on the Advisory Board of xMentium, Inc., providing strategic planning and advice in the entertainment industry for this global tech company's language collaboration platform. Jenna joined xMentium following her three years as the initial head of strategic knowledge management at Netflix, where she spearheaded KM programs for a global team of over 900 legal professionals. Prior to joining Netflix, Jenna led operations and business affairs while serving as COO for The H Collective, a media start-up with offices in Los Angeles and mainland China.

Yavanika Shah serves as a legal business specialist, currently at the helm of business initiatives in the Southern Region (Bengaluru, Hyderabad, Chennai) for IndusLaw, a prominent Indian law firm boasting a team of over 450 lawyers and over 70 partners across major cities. Her role is pivotal in shaping the firm's approach to the business of law. Beginning her career as a commercial lawyer in New Delhi, Yavanika gravitated towards the business aspects of law. This led her to transition into management consulting, where she collaborated with diverse legal markets globally, contributing her legal insights to international ventures. With an MBA in International Business Management and a background in economics and international law, Yavanika is not just a seasoned legal professional but also served as editor in chief of her law school's flagship law journal. Her contributions to academia and participation in conferences underscore her dedication to thought leadership.

Ruslan Sulaimanov is a US qualified attorney-at-law currently practicing in the United Arab Emirates for more than eight years. He is focused primarily on cross-border mergers and acquisitions, venture capital financing, and corporate transactions. He worked at King & Spalding, an American interna-

tional law firm in Dubai (while covering the wider Middle East) prior to joining the headquarters of Abu Dhabi National Oil Company Group, one of the leading energy corporations, where he advises business on major acquisitions, divestments, and joint ventures, working on high-value transactions alongside other legal practitioners from major BigLaw and Magic Circle law firms. His educational background comprises a double major degree (BBA and LLB) from the American University of Central Asia, LLM degree from the Central European University and summer executive education programs from Stanford Law School, Berkeley Law School, and the Hague Academy of International Law.

Jake Sussman is the co-founder and chief operating and product officer of Evisort. Prior to Evisort, he worked at the Boston Consulting Group and Simpson Thacher & Bartlett. He was a member of the Forbes 30 Under 30 list, and he received his JD from Harvard Law School and a Bachelor of Science degree from Rutgers University.

Son Tran is general counsel and chief legal advisor of TTC Group, a leading multi-sector group of companies in Vietnam. His legal professional career has included legal practices in technology, real estate, corporate, investment banking, IP, and competition law. Son holds degrees in law and economics, an MBA in International Business from the Shidler School of Business at University of Hawaii, a BA in International Economics from Foreign Trade University, and a BA in Applied Linguistics at Ho Chi Minh Open University. He is a graduate at law school of Ho Chi Minh City and Swinburn Uni, a qualified lawyer, and a member of Ho Chi Minh City Bar Association.

Tara Trantham is an experienced, detail-oriented corporate lawyer with excellent litigation and management skills and is a driven team leader. Having over 23 years of experience, Tara is an expert in the financial services industry and specializes in regulatory compliance and risk management, SEC reporting, KYC compliance, ESG compliance, mergers and acquisitions, and licensing issues. Her expertise led to her handling the seminal CID from the CFPB in the installment loan industry, resulting in a no finding. In February 2022, Tara founded her own fractional general counsel company, Rise Legal Team. She is a member of the Georgia Bar, the American Bar Association, and has served on the Board of Directors for American Financial Services Association, and on the Law Committee of the American Financial Services

Association (AFSA). She also served as chair of the State and Government Affairs Committee with AFSA.

Sana Virani is a lawyer based in the West-Central region of India, specializing in providing legal solutions through contracts, catering primarily to founders and entrepreneurs. Beyond the legal realm, Sana is a versatile individual with diverse interests. Her proficiency in legal operations complements her skill in dealing with a broad spectrum of clients. A passionate writer, Sana demystifies legal complexities and makes law accessible to a wider audience.